Environmental Sustainability Policy Statement

Energy Management

We value energy efficiency and recognize the importance of addressing climate change

Our commitment to environmentally conscious operations requires that we seek opportunities to reduce the amount of energy consumed, and the greenhouse gases emitted as a result of our activities.

All employees are expected to consider the potential impacts of their conduct and business decisions to help reduce the climate impact of our operations. To that end, we:

- Support efforts to help achieve balance between human activities at work and in our communities, and the need to address climate change

- Promote the use of renewable and cleaner energy sources and prefer renewable energy sources for our offices where practicable

- Engage in environmental education and collective efforts regarding energy conservation and climate change prevention

Greenhouse Gas Management

We manage and monitor our greenhouse gas emissions

We have undertaken to manage and monitor the greenhouse gas emissions generated from our facilities and datacenters where we identify opportunities.

- We expect to identify and deploy programs and actions to reduce greenhouse gas emissions where we are able to do so

- We expect to also seek greenhouse gas reductions in our supply chain and in our customers' use of our products

Recycling and Waste Management

We reduce overall waste to landfills and promote recycling wherever practicable

The world is moving toward circular economy solutions by regenerating materials and designing-out waste and pollution in all operations. We constantly take into consideration each type of waste we generate from our global operations and analyze our impact to the environment and to the health and safety of surrounding communities. All employees are expected to observe sustainability principles such as operating in a safe and responsible manner. We strive to:

- Prioritize the use of renewable and environmentally friendly technologies, and participate in efforts to reduce materials use and waste from our activities

- Manage electronic waste and support compliance with evolving standards for recycling and disposal

- Identify practical, sustainable ways to consider in our purchasing decisions each relevant supplier's use of processes and technologies that limit the production of waste

As part of meeting our service quality, reliability, and cost-competitiveness goals, we keep thinking holistically and act locally to continuously reduce the environmental impact from our waste.

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