

# Environmental Sustainability Policy Statement

## Energy Management

### **We value energy efficiency and recognize the importance of addressing climate change**

Our commitment to environmentally conscious operations requires that we seek opportunities to reduce the amount of energy consumed and the greenhouse gases emitted as a result of our activities.

All employees are expected to consider the potential impacts of their conduct and business decisions to help reduce the climate impact of our operations. To that end, we:

- Support efforts to help achieve balance between human activities at work and in our communities, and the need to address climate change
- Promote the use of renewable and cleaner energy sources and prefer renewable energy sources for our offices where practicable
- Engage in awareness-raising activities and collective efforts regarding energy conservation and climate change prevention

## Greenhouse Gas Management

### **We manage and monitor our greenhouse gas emissions**

We have undertaken to manage and monitor the greenhouse gas emissions generated from our facilities, our leased datacenters and other business operations where we identify opportunities.

- We expect to identify and deploy programs and actions to reduce greenhouse gas emissions where we are able to do so
- We expect to also seek greenhouse gas reductions in our supply chain and in our customers' use of our products where we find opportunities

## Recycling and Waste Management

### We reduce overall waste to landfills and promote recycling wherever practicable

The world is moving toward circular economy solutions by regenerating materials and designing-out waste and pollution in all operations. We take into consideration different types of waste we generate from our global operations and consider our impact to the environment and to the health and safety of surrounding communities. All employees are expected to observe sustainability principles such as operating in a safe and responsible manner. We strive to:

- Prioritize the use of renewable and environmentally friendly technologies, and participate in efforts to reduce materials use and waste from our activities
- Manage electronic waste and support compliance with evolving standards for recycling and disposal
- Identify practical, sustainable ways to consider in our purchasing decisions each relevant supplier's use of processes and technologies that limit the production of waste

As part of meeting our service quality, reliability, and cost-competitiveness goals, we think holistically and act locally to continuously reduce the environmental impact from our waste.

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## Where data & AI come to

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